



BUILDING YOUR OWN PERSONAL ADVISING PHILOSOPHY

Facilitated By:

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Workshop Outline



THE BASICS



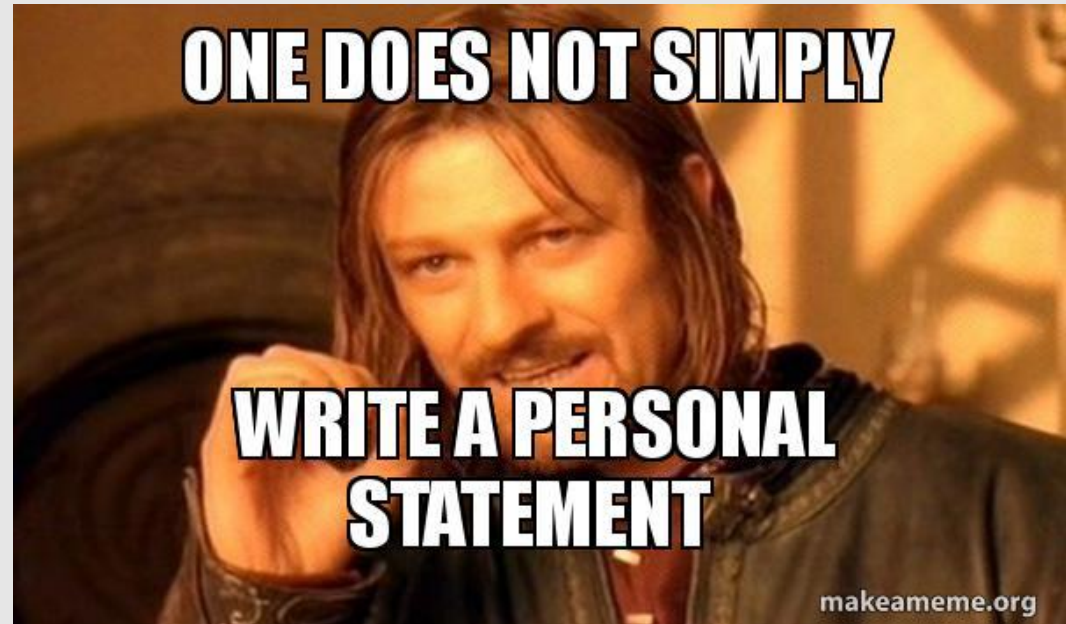
YOUR OWN PHILOSOPHY
DEVELOPMENT



NEXT STEPS

The Basics

- What is an advising philosophy?
- What is the purpose of an advising philosophy?
- Have a philosophy already? Should it change?



The big WHY?

- Personal grounding
- Justification and demonstration of role
- Leadership opportunities
- Applications for awards, including Outstanding Advisor, grants, etc.
- UCPEA reclassification and HR
- Departmental discussion and impact
- Transparency for stakeholders (i.e. students, parents, management, etc.)



Developing Your Philosophy

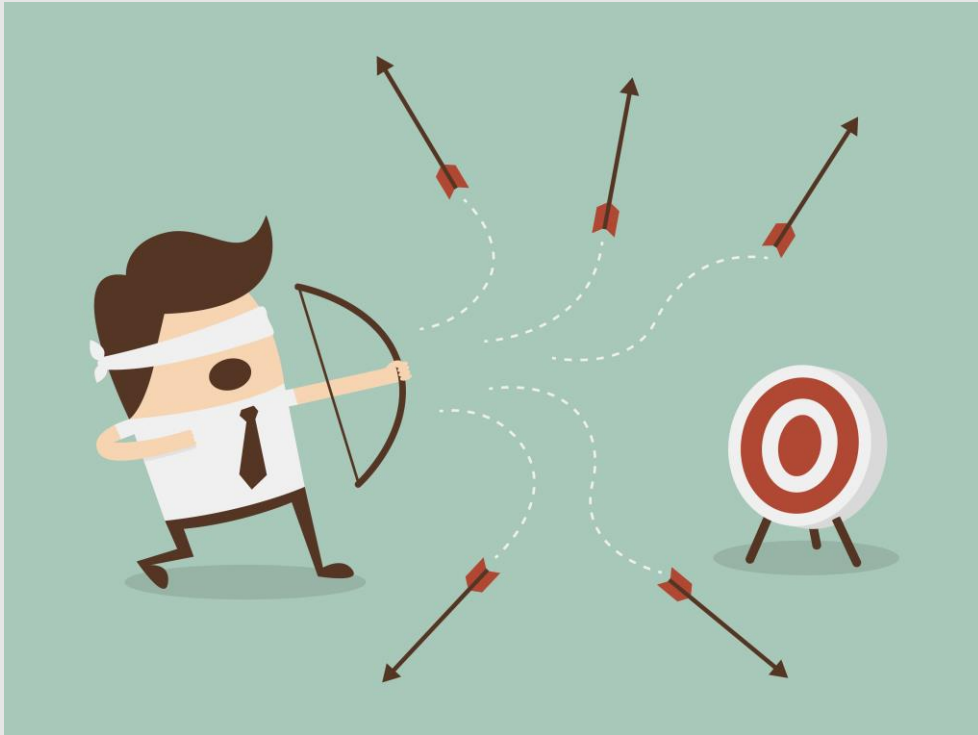
Theory

Values

Action

Outcomes

Pro Tips



Avoid..

- ❖ Making general statements about your work without including your own personalized experiences
- ❖ Selling yourself short! Add the uniqueness about your specific role in advising and how you personally impact your students.
- ❖ Keeping the same philosophy statement your whole career. It's fluid and not to be just filed away.

Reflection

NACADA Fillable Guides:

Option 1:

<https://nacada.ksu.edu/Portals/0/CandIGDivision/Advising%20Philosophy%20Fillable%20Form.pdf?ver=2020-05-08-132249-203>

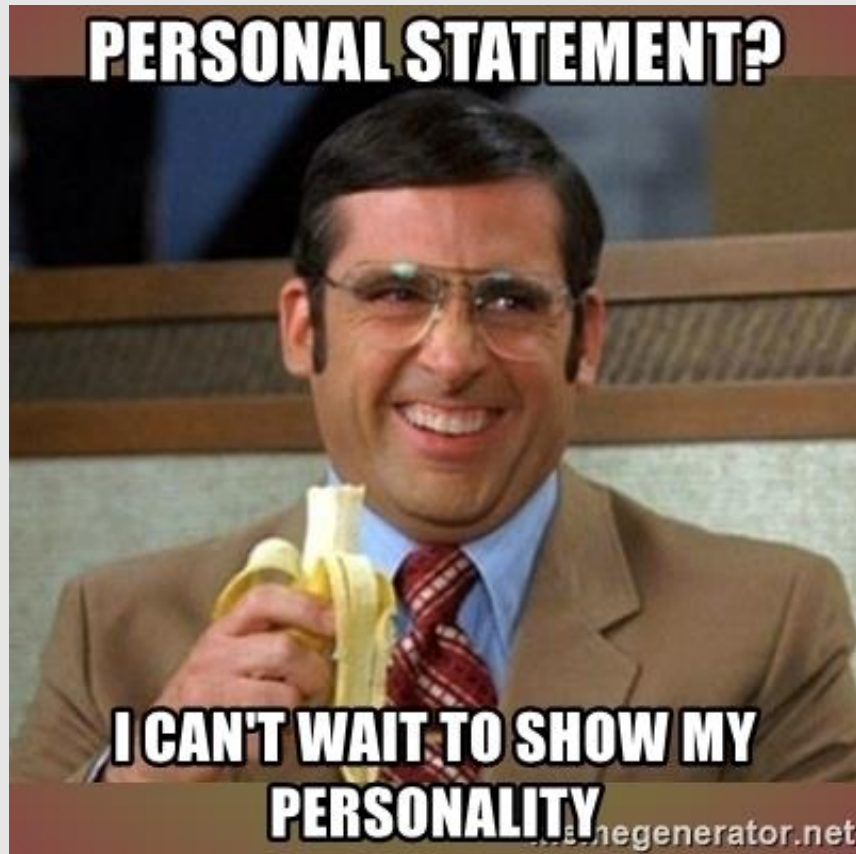
Option 2:

<http://advisingmatters.berkeley.edu/sites/default/files/general/Statement%20of%20Advising%20Philosophy%20Prompts.pdf>

- ❖ I advise students using (Theory)...
- ❖ I value (Values)...
- ❖ I take action by (Action)...
- ❖ What I get out of it (Outcomes)...
- ❖ My future goals include...



Sample Philosophy Statements



- Individual
- Departmental
- University



Small Group Discussions ~ What's Your Brand?

Breakout Group 1:

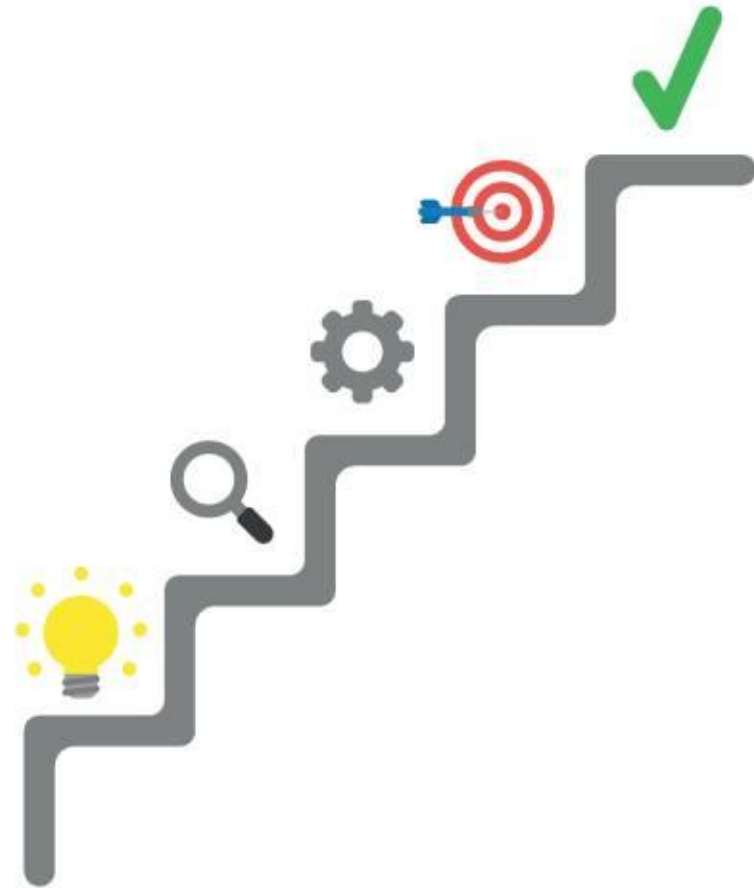
Judy

Breakout Group 2:

Shoshana

Next Steps

- Resources
- Discussions with colleagues and supervisor
- Additional PD
- Adapt Philosophy
- Keep it living



A chalkboard with the text "Any Questions?" written in white chalk. The text is written in a cursive, handwritten style. The word "Any" is on the top line, and "Questions?" is on the bottom line. The chalkboard has a dark, textured background with some visible brush strokes and a slightly grainy appearance.

Any
Questions?

References

- Freitag, D 2011, Creating a Personal Philosophy of Academic Advising, NACADA, accessed 12 October 2021, <<https://nacada.ksu.edu/Resources/Clearinghouse/View-Articles/Personal-philosophy-of-academic-advising.aspx>>.
- NACADA: Academic Advising Resources. (2021). NACADA Personal advising philosophy examples. Retrieved from: <https://nacada.ksu.edu/Resources/Clearinghouse/View-Articles/Personal-advising-philosophy-examples.aspx>.
- NACADA: The Global Community for Academic Advising. (2017). NACADA core values of academic advising. Retrieved from <https://www.nacada.ksu.edu/Resources/Pillars/CoreValues.aspx>