BUILDING YOUR OWN PERSONAL ADVISING PHILOSOPHY

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Workshop Outline

THE BASICS

YOUR OWN PHILOSOPHY DEVELOPMENT

NEXT STEPS
The Basics

◦ What is an advising philosophy?
◦ What is the purpose of an advising philosophy?
◦ Have a philosophy already? Should it change?

ONE DOES NOT SIMPLY WRITE A PERSONAL STATEMENT
The big WHY?

- Personal grounding
- Justification and demonstration of role
- Leadership opportunities
- Applications for awards, including Outstanding Advisor, grants, etc.
- UCPEA reclassification and HR
- Departmental discussion and impact
- Transparency for stakeholders (i.e. students, parents, management, etc.)
Developing Your Philosophy

- Theory
- Values
- Action
- Outcomes
Avoid...

- Making general statements about your work without including your own personalized experiences.
- Selling yourself short! Add the uniqueness about your specific role in advising and how you personally impact your students.
- Keeping the same philosophy statement your whole career. It’s fluid and not to be just filed away.
Reflection

NACADA Fillable Guides:

Option 1:
https://nacada.ksu.edu/Portals/0/CandIGDivision/Advising%20Philosophy%20Fillable%20Form.pdf?ver=2020-05-08-132249-203

Option 2:

- I advise students using (Theory)...
- I value (Values)...
- I take action by (Action)...
- What I get out of it (Outcomes)...
- My future goals include...
Sample Philosophy Statements

- Individual
- Departmental
- University
Small Group Discussions ~ What’s Your Brand?

Breakout Group 1: Judy

Breakout Group 2: Shoshana
Next Steps

- Resources
- Discussions with colleagues and supervisor
- Additional PD
- Adapt Philosophy
- Keep it living
Any Questions
References

